	Document Title:	Document Number:	CCE_HR_010
	Environmental Policy	Process Owner:	Human Resources Manager
		Revision Number:	003
		Revision Date:	4/29/2024

Environmental Policy

The purpose of this Environmental Sustainability Policy is to articulate Markdom's commitment to sustainable and responsible business practices that minimize our environmental impact, promote conservation, and contribute to a greener and more sustainable future. This Policy reflects our dedication to environmental stewardship and corporate responsibility.

Scope: This Policy applies to all employees, contractors, vendors, visitors, and authorized representatives acting on behalf of Markdom. It encompasses all aspects of environmental sustainability, including resource conservation, pollution prevention, and responsible consumption.

POLICY STATEMENTS

Resource Conservation

Markdom is committed to conserving natural resources, including water, energy, and raw materials, by implementing efficient processes and practices.

Waste Reduction and Recycling

We will minimize waste generation and promote recycling, reuse, and responsible disposal practices within our operations.

Energy Efficiency


Markdom will strive to reduce energy consumption and promote the use of renewable and clean energy sources where feasible.

Emission Reduction

We will work to reduce greenhouse gas emissions by implementing energy-efficient technologies and transportation alternatives.

Sustainable Procurement

We will consider environmental sustainability criteria when selecting suppliers and products, with a preference for those with eco-friendly and sustainable certifications.

	Document Title:	Document Number:	CCE_HR_010
	Environmental Policy	Process Owner:	Human Resources Manager
		Revision Number:	003
		Revision Date:	4/29/2024

Environmental Compliance

Markdom will comply with all applicable environmental laws, regulations, and standards in all jurisdictions where we operate.

Environmental Awareness

We will provide training and awareness programs to employees to promote environmentally responsible behaviour and practices.

Reporting and Transparency

Markdom will maintain transparency in our environmental sustainability efforts by regularly reporting our progress, achievements, and challenges to stakeholders and the public.

RESPONSIBILITIES

Management: Responsible for supporting and promoting environmental sustainability efforts, providing resources, and aligning business strategies with sustainability goals.


Employees: Responsible for adhering to this Policy, actively participating in sustainability activities, and promoting environmentally responsible behaviour within the organization.

Suppliers and service providers are expected to conduct their business operations in compliance with Markdom's Environmental Sustainability Policy and all applicable laws and regulations in their respective regions, jurisdictions or countries. They are encouraged to actively participate in sustainability activities and promote environmentally responsible behaviour throughout the course of their business operations.

COMPLIANCE AND CONSEQUENCES

Non-compliance with this Environmental Sustainability Policy may result in corrective actions in accordance with Markdom's policies and procedures. This may include disciplinary actions, depending on the severity and frequency of the violation.

POLICY REVIEW

	Document Title: Environmental Policy	Document Number:	CCE_HR_010
		Process Owner:	Human Resources Manager
		Revision Number:	003
		Revision Date:	4/29/2024

This Environmental Sustainability Policy will be reviewed annually or more frequently if necessary. Updates or changes to the Policy will be communicated to all relevant personnel to ensure continued adherence to environmental sustainability guidelines.